Category  EMS		Oregon Custom Waiver Permit		Oregon GEMS Participant Tier		Oregon GEMS Achiever Tier		Oregon GEMS Leader Tier		
		NA	Not required.	•	Requires basic EMS addressing all pollutants and activities covered by applicable laws.	•	Requires ISO 14001-certified or comparable EMS, addressing both regulated and unregulated pollutants and activities.	Requires ISO 14001- certified or comparable EMS, addressing both regulated and unregulated pollutants and activities. EMS must incorporate sustainable development principles.		
EMS Compo- nents	Policy	NA	Not required.	Ž	pollution preve     maintain and e     continual impress     superior enviror     Commitment to ir	EMSs must demonstrate commitment to: ion prevention, ain and exceed regulatory compliance, ual improvement, and or environmental performance.  ment to information sharing is covered through community outreach rting requirements.				
	Planning	NA	Not required.	М	EMSs of all GEMS facilities must include identification of significant env. aspects and compliance requirements, setting of measurable objectives to meet legal and performance commitments, and active programs for achieving the objectives.					
	Implementation/ Operation	NA	Not required.	•	Participant EMSs must feature essentially the same elements as the EMSs for Achievers and Leaders, with the exception that there is no requirement for an emergency preparedness program.	M	EMSs of Achievers and Leaders must feature: 1) assignment of roles and responsibilities (including that for a management representative) for meeting objectives; 2) procedures for achieving compliance and performance objectives; 3) an environmental training and emergency preparedness program; and 4) documentation procedures.			
	Checking/ Corrective Action	NA	Not required.	M	All GEMS facilities must have a program for assessing performance and prevention, with plans for detecting and correcting non-conformance with legal and other EMS requirements.					
	Manage- ment Review	NA	Not required.	M	All GEMS facilities must have a process for periodic EMS review by top management.					

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EMS Audit/Self- Assessment	applicable. conducts on-site procedures for p  EMS third-party). The		procedures for peri	eaders must have a program and eriodic EMS auditing (self or e DEQ also conducts on-site EMS s with all facilities.				
One EMS Cycle Required	NA	Not applicable.	•	Must be fully implemented.	•	Must be fully implies no explicit requirements complete at the time	rement fo	
Scalable to Company Size	NA	Not applicable.	М			for scaling down EM account when review		
Facility Performance (Continuous Improvement)	•	Custom waiver facilities must commit to achieving superior env. performance (significantly better than required by law) via improvement goals in the area for which the custom waiver is to be granted. Past achievements are not required.	•	Participants must commit to continuous improvement in env. performance (significantly better than required by law) via goals targeting significant impacts of regulated pollutants. Past achievements are not required.	•	Achievers must document env. improvements from the past 3 yrs. and commit to continuous improvement in env. performance (significantly better than required by law) via goals targeting both regulated and unregulated pollutants.		Leaders must document env. improvements from the past 3 yrs. and commit to continuous improvement in env. performance (significantly better than required by law) via goals targeting both regulated and unregulated pollutants. In addition, Leaders must demonstrate industry leadership in applying sustainable development principles to the environmental aspects of its activities, products, and services.
Past Performance	NA	Not required.	NA	Not required.	•	Must document environmental improvements performed over the past three years or minimi impacts in the design of the facility. However there is no required number of aspects or categories.		e years or minimize facility. However,

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Future Performance	•	Facilities must commit to improvement goals related to area for which the custom waiver permit is to be granted, but there is no required number of categories or aspects.	•	Participants must commit to improvement goals, but there is no required number of categories or aspects beyond the requirement to target impacts related to regulated pollutants.	•	Achievers must meet the same requirements as Participants, and also target impacts related to unregulated pollutants.	•	Leaders must meet the same requirements as Achievers. In addition, Leaders must demonstrate industry leadership in applying sustainable development principles to the environmental life cycle aspects of their activities, products, and services.	
Public Outreach and Reporting	•	Facilities must demonstrate commitment to public outreach and report periodically on quantitative measures of environmental performance.							
Community References	•	Community references are not required. However, facilities must begin to implement stakeholder involvement activities before a Green Permit can be issued.	•	Community references are not required, but DEQ does issue an early public notice inviting participation by community members.	•	Community references are not required, but DEQ does issue an early public notice inviting participation by community members. In addition, facilities must begin to implement stakeholder involvement activities before a Green Permit can be issued.			
Community Outreach and Reporting Plan	M	Community outreach and reporting requirements exceed Performance Track requirements. All Green Permit facilities must provide description of a stakeholder outreach plan that includes procedures to identify and respond to local concerns, inform stakeholders about aspects of the facility's operation that affect them, report on environmental performance, and provide stakeholders the opportunity to comment. The scope of the minimum required outreach procedures and reporting requirements increases from the custom waiver to the GEMS Leader level.							

Category	Oregon Custom Waiver Permit	Oregon GEMS Participant Tier		Oregon GEMS Achiever Tier	Oregon GEMS Leader Tier		
Annual Report	Facilities must prepare and make publically available an annual report, including progress on environmental performance and stakeholder involvement. Reporting on compliance audits and EMS updates is not required, since these components are not mandatory.	•	All GEMS facilities must prepare and make publically avail report. The report must include performance achievement d any EMS deficiencies or compliance issues that were found were addressed. Reporting on progress made towards envirously encouraged but not required. The report must describe stake involvement, including stakeholder input and how concerns Reporting on compliance audits is not required, since complinot explicitly required.				
Verification	Program conducts compliance screening of applicants, as well as site visits. There is no requirement for compliance audits or self-certification beyond regulatory status information provided in the application.	•	Site visits are foct program, and veri are no explicit req regulatory status i	used on meeting the requirent fying regulatory compliance quirements for compliance se information (including compli- polication and the compliance	is not a primary goal. There lf-certification beyond the		
Compliance Record Screening (Sustained Compliance)	Facilities must not have had a criminal violation within the past year.	M	Enforcement Proclast 3 yrs.; no felo misdemeanor crin no criminal actions; copayment of any as programs; and no Policing and Selfscreen is fully cor	ony criminal convictions under ninal convictions under any east as pending or under investiga compliance w/ all Administra assessed penalties; no debarmate repeat violations as defined Disclosure or similar state po	les, OAR Division 12) for the er any env. statute; no env. statute w/in the last 5 yrs.; tion; no unresolved civil tive Penalty Orders and ent or suspension from EPA by EPA's Policy for Selfolicy. The state compliance 1 compliance screen, although		

Category	Category Oregon C Waiver I		Oregon GEMS Participant Tier		Oregon GEMS Achiever Tier		Oregon GEMS Leader Tier			
Self-Certification of Compliance	•	There is no requirement for self-certification of compliance. However, application and annual report requirements include disclosure of any compliance issues.	•	There is no requirement for self-certification of compliance. However, application and annual report requirements include disclosure of any compliance issues. In addition, Oregon's verification program includes extensive contact with the facility and inspectors responsible for the facility. Verification procedures also include site visits. Therefore, while Performance Track requirements exceed Oregon's requirements for verification procedure (i.e. self certification), in practice facilities in the Oregon program should be continually in full compliance and able to self-certify as such.						
Annual Compliance Self-Audits	NA	Not required.	•	Although there is no explicit requirement for a compliance audit, facilities provide information on compliance issues and how they were addressed within the annual report. This implies that there will be on-going compliance evaluations.						
Random Site Visits	•	DEQ visits all fac	all facilities to verify conformance with Green Permit Program requirements.							
Duration of Participation	•	Duration of custom waiver permit is five years; facilities may reapply an unlimited number of times.	•	Duration of participant permit is three years; facilities may reapply once.	•	Duration of achiever permit is up to 10 years; facilities may reapply an unlimited number of times. Facilities also must review their EMSs every 3 years, and report on meeting goals within the annual report.	•	Duration of leader permit is up to 10 years; facilities may reapply an unlimited number of times. Facilities also must review their EMSs every 3 years, and report on meeting goals within the annual report.		

#### Key:

M State program requirements are consistent with or exceed Performance Track's Environmental Achievement requirements.

State program requirements are not fully consistent with Performance Track's Environmental Achievement requirements.

NA State program does not address the Performance Track's Environmental Achievement requirements.

? The extent to which the state program requirements are consistent with Performance Track's Environmental Achievement requirements is unclear.